



**Wisconsin Rapids Board of Education**

510 Peach Street · Wisconsin Rapids, WI 54494 · (715) 424-6701

**MINUTES**

John A. Krings, President  
John Benbow, Jr.  
Troy Bier  
Larry Davis  
Sandra K. Hett  
Katie Medina  
Mary E. Rayome

September 9, 2019

**REGULAR BOARD OF EDUCATION MEETING**

LOCATION: Thomas A. Lenk Educational Center, 510 Peach Street, Wisc. Rapids, WI 54494  
Conf. Rm. A/B

TIME: 6:00 p.m.

BOARD MEMBERS PRESENT: John Krings, Sandra Hett, Mary Rayome, Larry Davis, Troy Bier, Katie Medina

BOARD MEMBERS EXCUSED: John Benbow

ADMINISTRATION PRESENT: Craig Broeren, Daniel Weigand, Brian Oswald, Kathi Stebbins-Hintz, Danielle Scott, Phil Bickelhaupt, Ed Allison

MEDIA PRESENT: Kevin Bargender – River Cities Community Access

President John Krings called the meeting to order at 6:00 p.m.

Pledge of Allegiance

Roll Call

Student Representative’s Report

Jacqueline Sii provided the following information:

- The annual “Stuff the Bus” community school supply drive collection occurred on August 1, 2019 and the “Stuff the Desk” event to distribute school supplies happened on August 16-17, 2019 at Lincoln High School.
- On August 27, 2019, the annual Link Crew freshman transition program took place at Lincoln.
- Every student at Lincoln has been issued a Chromebook for the 2019-20 school year as part of the District’s 1:1 learning environment initiative.

Approval of Minutes

**Motion by Mary Rayome, seconded by Troy Bier to approve regular Board of Education meeting minutes of August 12, 2019. Motion carried unanimously.**

Comments from Citizens and Delegations

None.

Committee Reports

A. Educational Services Committee – September 3, 2019. Report given by Mary Rayome.

Ms. Rayome reviewed the following consent agenda items brought before the Board through the Educational Services Committee, and asked if there were any motions to be held:

ES-1 Approval of Board Policy 152 – Goal Setting, for first reading.

ES-2 Approval of Board Policy 185.3 – Educational Services Committee, for first reading.

Committee Reports (continued)

ES-3 Approval of Board Policy 253.4 – Development and Approval of Rules and Regulations, and Board Policy 253.4 Rule – Approval of Agenda Planners, for first reading.

ES-4 Approval of Sarah Arendt to serve as the CII parent representative for the 2019-20 and 2020-21 school years, and Brian Kopetsky to serve as the CII parent representative during the 2019-20, 2020-21, and 2021-22 school years.

Mary Rayome requested that consent agenda ES-2 be held out.

**Motion by Mary Rayome, seconded by Larry Davis to approve consent agenda items ES-1, 3, and 4. Motion carried unanimously.**

With regard to consent agenda item ES-2, Ms. Rayome requested one change to the suggested language in Board Policy 185.3 – Educational Services Committee under Item 13 to read as follows: Review and make recommendations on the development of *student* agenda handbooks and procedures for staff that are related to curriculum instruction, assessment, or professional development.

Board members were in agreement to support the change.

**Motion by Mary Rayome, seconded by Larry Davis to approve of Board Policy 185.3 – Educational Services Committee for first reading, with the suggested language change to Item 13. Motion carried unanimously.**

Ms. Rayome provided updates and reports on:

- Every Student Succeeds Act (ESSA) entitlement grant funding levels for 2018-19 and 2019-20, and various items that the Title I, Title II, Title III, Title IV, and Title VI grant dollars support.

**Motion by Mary Rayome, seconded by Katie Medina to approve the balance of the Educational Services Committee report and minutes of the September 3, 2019 Educational Services Committee meeting. Motion carried unanimously.**

**B. Business Services Committee – September 3, 2019. Report given by Katie Medina.**

Ms. Medina reviewed the following consent agenda items brought before the Board through the Business Services Committee, and asked if there were any motions to be held:

BS-1 Approval of the proposed 66.03.01 cooperative agreements for students attending the virtual program from the Auburndale, Kimberly, Stevens Point and Wild Rose School Districts as listed.

BS-2 Approval of the proposed changes to Board Policy 411 – Student Non-Discrimination and Anti-Harassment, for first reading.

BS-3 Approval of the proposed changes to Board Policy 830 – Use of School Facilities and Policy 830.1 – Facility Use Policy for the Performing Arts Center (PAC), for first reading.

**Motion by Katie Medina, seconded by Troy Bier to approve consent agenda items BS 1-3. Motion carried unanimously.**

Ms. Medina provided updates and reports on:

- The Committee reviewed invoices from Baseman Floors, Inc. for sanding and restriping gymnasium floors at the middle school; Done Right Custom Painting for painting the technology education room at Lincoln High School; Pierer Power Technology Systems for security camera installation at Lincoln High School; and Paragon Development Systems for network controls in the District.

**Motion by Katie Medina, seconded by Larry Davis to approve the balance of the Business Services Committee report and minutes of the September 3, 2019 Business Services Committee. Motion carried unanimously.**

C. Personnel Services Committee – September 3, 2019. Report given by Sandra Hett.

Ms. Hett reviewed the following consent agenda items brought before the Board through the Personnel Services Committee, and asked if there were any motions to be held:

- PS-1 Approval of the professional staff appointments for the 2019-20 school year of Nicole Gustaveson (Teacher – Woodside) and Samantha Radtke (Counselor – Grant).
- PS-2 Approval of the support staff appointments for the 2019-2020 school year of Peggy Sullivan (Study Hall Aide – Lincoln), Cheryl Hanneman (In-House Aide – Lincoln), Michelle Weinfurter (Instructional Aid – Central Oaks Academy), Stephany Martin (Special Education Aide – WRAMS), Laura Lokken (Special Education Aide – WRAMS), Sharon Steinmetz (Office Health Aide – Grove), Robyn Vicker (Noon Duty Aide – Howe), Cherie Hardina (Noon Duty Aide/Club Mead Aide – Mead), Kalie Abel (Special Education Aide – Lincoln), Nicholas Davis (Special Education Aide – Lincoln), Connie Schmutzer (Academic Partnership Coordinator – Mead), Suellyn Slatter (Special Ed Aide – Lincoln).
- PS-3 Approval of the support staff appointment of Jodi Miner (Noon Duty Aide – Howe).
- PS-4 Approval of the professional staff resignation of Heather Rasmussen (Counselor – Grant).
- PS-5 Approval of the support staff resignations of Samantha Richardson (Special Education Aide – Lincoln), Stephanie Hoerth (Cashier – Lincoln), Susan Faust (Special Education Aide – Lincoln), Cheryl Perl (Noon Duty Aide – Woodside), and Kelli Sawyer (Noon Duty Aide – Howe).
- PS-6 Approval of the support staff retirement of LaBelle TerMaat (Van Driver – District).
- PS-7 Approval of Board Policy 343.46 – Early College Credit Program, second reading.
- PS-8 Approval of Board Policy 343.46 Rule – Early College Credit Program Procedures, second reading.
- PS-9 Approval of Board Policy 411.5 – Bullying, second reading.
- PS-10 Approval of a 2.3% wage increase effective July 1, 2019 for the following employee groups: Psychologists, Food Production Coordinator, Food Services, School Nurses, Computer Technicians, Network Manager, Systems Manager, Instructional Software Support, Confidential Secretaries, Van Drivers, and Office/Clerical and Aide Support Staff.
- PS-11 Approval of an increase for the PAC Director position to \$57,000 retroactive to July 1, 2019.

**Motion by Sandra Hett, seconded by Larry Davis to approve consent agenda items PS 1-11. Motion carried unanimously.**

Ms. Hett provided updates and reports on:

- Brian Oswald, Director of Human Resources, shared with the Committee that teaching staff who request a personal day 30 days prior to the requested day off will have it approved. Such leave shall not require securing a substitute teacher.
- Mr. Oswald shared with the Committee that administration is working on possible handbook language for hourly staff to make up hours caused by emergency school closures. *Ms. Hett stated that Committee members are apprehensive about making changes in current practice as they believe the number of 2018-19 school closures was an anomaly, and changing to the suggested method for support staff to make up time would cause more issues than what it would solve.*
- Current elementary class sizes were shared. The administration will continue to monitor these levels to ensure that appropriate staffing levels are maintained.

**Motion by Sandra Hett, seconded by Mary Rayome to approve the balance of the Personnel Services Committee report and minutes of the September 3, 2019 Personnel Services Committee meeting. Motion carried unanimously.**

Agenda Referrals/Information Requests

None.

Legislative Agenda

Troy Bier shared the following information:

- Senate Bill 364 has been introduced in the legislature. This bill changes the age for purchasing cigarettes, tobacco products, or nicotine products from 18 to 21, and imposes a minimum age for purchasing vapor products. The Wisconsin Association of School Boards (WASB) supports this bill.
- WASB has joined with at least 40 other state school board associations in signing onto a joint letter from the National School Boards Association (NSBA) opposing the Federal Communication Commission's proposed cap on the Universal Service Fund (USF) and a sub-cap on the Schools and Libraries (E-Rate) and Rural Health Care Programs. Federal E-rate allocations play a vital role in helping to fund connecting schools to high-speed broadband.
- Wisconsin state Senator Luther Olsen (R) penned a joint opinion column in *the Hill* with Washington state Representative Sharon Tomiko Santos (D) that calls on state legislators to take the lead in returning education policymaking to its legacy as a top bipartisan priority. Sen. Olsen and his co-author cite the number of freshly elected and appointed legislators across the country as the opportunity to address public dissatisfaction with K-12 education, calling on state leaders to improve civil discourse and lead constructive debates about the future of education and how to make it work for everyone.
- State Senator Howard Marklein (R-Spring Green) and Rep. Todd Novak (R-Dodgeville) are circulating a bill ("Marklein/Novak LRB 2448") draft for other legislators to sign on and support relating to contracts with parents to transport students to private and (sometimes) public schools. The bill would require the contract must compensate the parent or guardian a total amount for all pupils residing in the household who attend the same school, rather than a per pupil amount. This change would save districts money when multiple children in the same household are being transported to the same school in the same vehicle. WASB supports the bill.
- A number of bills have been put forward to implement recommendations made by the Blue Ribbon Commission on School Funding:
  - A pair of companion bills, Senate Bill 182 and Assembly Bill 196, would expand eligibility for sparsity aid in a way that mirrors the recommendations made by both the Blue Ribbon Commission and the Rural Schools Task Force.
  - Senate Bill 327 would modify the way school district revenue limits are adjusted for declining enrollment.
  - A draft bill is circulating that would modify the disbursement schedule for general equalization aid so that school districts would receive four equal payments of 25% in September, December, March, and June by the 2023-24 school year. Currently, school districts receive their state aid in four quarterly payments: 15% in September, 25% in December and March, and the remaining 35% in June.
  - A draft bill would allow four-year-old kindergarten (4K) programs that require full day attendance by pupils for five days a week to be able to count these pupils as a whole one pupil (1.0 FTE) for state aid and revenue limit purposes.
  - A draft bill circulating would create a new categorical aid to incentivize school districts that enter into whole grade sharing agreements and adopt a resolution to consider school district consolidation.
  - Another bill would incentivize school districts to share administrative personnel by creating a categorical aid for districts that enter into an agreement with other school districts or local units of government to share administrative personnel services. The aid would be received outside the revenue limit, and a district could receive the aid for up to 5 years so long as the agreement remains in effect.
- *WisconsinEye* recently sat down with key state legislative leaders on K-12 education to discuss a variety of issues as the new school year gets underway. A variety of topics including the state budget, school funding challenges, school vouchers, charter schools, and more were covered. Mr. Bier encouraged Board members to watch the interview as he believes they would find it quite interesting. The video link can be accessed through the WASB website.
- The deadline to submit a resolution to WASB for consideration to become an official policy or position for the Association is coming up on September 15, 2019.
- Neither the state Senate nor the state Assembly are expected to meet in floor session during the month of September. The next scheduled floor period is October 8-10, 2019.

Bills

**Motion by Mary Rayome, seconded by Larry Davis to note August, 2019 receipts in the amount of \$7,415,724.67 and approve August, 2019 disbursements from 2018-19 books in the amount of \$7,525.51, and August, 2019 disbursements from 2019-20 books in the amount of \$2,587,429.88. Motion carried unanimously on a roll call vote.**

New Business

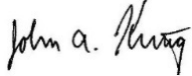
Employee Resignation and Appointment Requests

None.

Calendar

Calendar items were reviewed.

President Krings adjourned the meeting at 6:26 p.m.



John A. Krings – President

Maurine Hodgson – Secretary

Larry Davis – Clerk